

Little Traverse Bay Bands of Odawa Indians
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Job Posting

Job Title: Anishinaabemowin Language Teacher
Department: Archives/Records and Cultural Preservation
Reports to: Curriculum Development Specialist
FLSA Status: Exempt
Salary: \$31,475 - \$42,584
Level: 4
Open Date: 9-1-06
Closing Date: 9-22-06

SUMMARY

The Language Teacher will provide instruction of Anishinaabemowin for the preservation and use of the language to the Odawa people of all ages, using contemporary methodologies such as Communicative Competence (Total Physical Response, Theater Arts, etc.) and Immersion. The Teacher will work closely with the Curriculum Development Specialist, the Fluent Anishinaabemowin Teacher, and the community's Elder Speakers to implement the curriculum in all classes and language learning activities. The Instructor will also contribute to recording Elder Speaker Meetings and other venues where the language is spoken.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Serve as instructor for Anishinaabemowin classes and other learning activities using the identified Project methodologies
- Collaborate with the Curriculum Development Specialist to apply curriculum approaches in current classes and activities; revise and fine-tune curriculum for further development
- Develop Anishinaabemowin language learning materials and resources in accordance with the curriculum
- Work directly with Tribal Elders to learn the Waganakising Odawa dialect and incorporate the dialect into the lessons/educational materials.
- Assist in the re-awakening of Elders' speech, documenting speech through recording, and converting recordings into classroom-ready materials

- Encourage Tribal community members and employees to use the Odawa language in the workplace, at community functions, and at home
- Attend trainings/workshops and contribute to them through public speaking and facilitating.
- Work as part of a team with the LTBB Language Program and Archives/Records and Cultural Preservation Department staff
- Work with and communicate effectively with LTBB membership, community and employees, members of other native communities and educational communities
- Assist in maintaining necessary data for project evaluation purposes
- Assist in maintaining master-files of classroom and resource materials
- Execute other duties as assigned

COMPETENCIES

Individual should demonstrate the following: show understanding, respect, and value of Anishinaabe culture; establish good rapport with Tribal Elders, youth and community; ability to work with language learners of various ages and competency levels and in multigenerational settings; familiarity with and knowledge of the Anishinaabe language; have some experience in language teaching or effective language learning strategies; ability to prioritize and plan work activities, set individual goals and objectives; have the ability to work in a collaborate or self-directed manner; demonstrate accuracy and thoroughness, process feedback into improvement, and develop new ideas.

EDUCATION AND EXPERIENCE

The candidate should have an Associates Degree in Education or related field and a minimum of two years experience in teaching. The Language Instructor must be effective at facilitating language learning, and be willing to be mentored by Elder speakers and education professionals. This person must have experience in working with Tribal communities, elders, youth, and participation in traditional cultural activities.

LANGUAGE SKILLS

The candidate should possess the ability to read, interpret and apply curriculum materials into effective classroom strategies and assist in curriculum development as it is implemented. This position must also be able to: read and understand grant applications, educational literature, and government operations manuals; collect data, conduct written and verbal evaluations and surveys, and interview individuals; read and write questionnaires and effectively present information in a group setting.

OTHER INFORMATION

- Must have or be able to obtain a valid Michigan Driver's license
- Teaching certificate desired, but not required
- Must be able to work a flexible schedule including some evenings and weekends
- Native American hiring preferences applies